

## The Salvation Army East Toronto Citadel

107 Cedarvale Ave. Toronto ON M4C 4J9

## WAIVER OF LIABILITY

The Salvation Army agrees to treat all volunteers with dignity and respect, having due regard for their personal safety and their personal property while they are serving as volunteers.

To that end, The Salvation Army will take reasonable steps necessary to ensure a safe and secure working environment for all individuals, including volunteers.

While volunteers will not knowingly be placed in unsafe situations or exposed to unnecessary risk, it is recognized that accidents and losses occasionally happen which cannot be attributed to any fault on the part of any individual or organization.

The purpose of this documentation is to release The Salvation Army from liability for accidents, injuries, losses and damage which may occur in the course of providing volunteer services, which are such accidents, injuries, losses or damage are not caused by negligent acts or omissions on the part of The Salvation Army.

As a volunteer participant in the delivery of Salvation Army programs and services I agree to the following:

- 1. The Salvation Army will NOT be required to compensate me for any harm or loss suffered as a result of my participation in the provision of volunteer services, whether that be harm such as illness, injury or death, or loss of or damage to personal property unless such harm or loss is caused by negligent acts or omissions on the part of The Salvation Army or those for whom it is legally responsible.
- 2. I relinquish any right that I might have to claim compensation from The Salvation Army for any harm or loss suffered by me in connection with the provision of volunteer services expect if such harm or loss is caused by negligent acts or omissions on the part of The Salvation Army or those for whom it is legally responsible.
- 3. All reference to The Salvation Army in this document shall include The Salvation Army Canada and Bermuda Territory, The Governing Council of The Salvation Army, and all associated charities, divisions and unincorporated associations, as well as all officers, employees and volunteers of any of them.

I fully understand and agree to the terms set out in this document and I am signing it voluntarily.

SIGNED, SEALED AND DELIVERED in the presence of:

Witness' Name	Volunteer's Name
Witness' Signature	Volunteer's Signature
Date	Date