



**The Salvation Army
East Toronto Citadel**

107 Cedarvale Ave.
Toronto ON M4C 4J9

VOLUNTEER WORK AGREEMENT

A volunteer is anyone who, without basis work monetary compensation, performs a task/position at the direction of and on behalf of The Salvation Army. In accepting the task/position as a volunteer for The Salvation Army, They understand and agree to the following:

- I will maintain strict confidentiality of information regarding clients, staff, residents, others volunteers and the organization. I understand that this is mandatory, and that failure to do so may result in dismissal.
- I will participate in training sessions when provided to help me in my volunteer work.
- I will provide my time and service without remuneration or the expectation of employment.
- I will accept The Salvation Army's position on alcohol, drugs and tobacco while represent The Salvation Army in a volunteer capacity.
- I accept that volunteers may be discharged for just cause (i.e. gross misconduct or insubordination; being under the influence of alcohol or drugs while performing volunteer assignments; theft of property, equipment or materials; illegal, violent or unsafe acts; abuse or mistreatment of clients or co-workers).
- I accept that while volunteering, I will not be covered by Worker's Compensation.
- I agree that because I am placed with and representing a Christian organization, I will uphold The Salvation Army's mission, values and code of conduct.
- I will wear modest and appropriate clothing for the performance of my duty and position.
- I will IMMEDIATELY report all injuries, accidents or other incidents to my supervisor.
- I will inform my supervisor when I begin and end my shift. I understand that it is necessary for The Salvation Army to keep record of my hours for statistical purpose, recognition, safety and a record of service.
- I understand that I am responsible for all personal belongings I bring to the site.
- I will inform my supervisor if I am not able to meet my commitment. I understand that others depend on me.
- I agree and understand that as a volunteer, I have no right or authority to represent The Salvation Army as an official spokesperson, or to make any contract or binding promise of any nature on behalf of the agency.

I agree to the above while performing my duties as a volunteer with The Salvation Army.

Signature: _____

Date: _____